



SERVICES SETA

Accreditation No: 13392

Aligned to SAQA US ID None NQF Level 0 Credits 0

SAIOSH CPD Accredited Training.

Training Material ©



South African Institute of Occupational Safety and Health
Corporate Member



Alan Brand
Employee Wellness Consultant / Specialist Wellness
Training Provider
Owner / Sole Proprietor
POSITIVELY ALIVE
CK2010/002085/23

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BBEE Exempt - Micro Enterprise Level 4 EME Entity

Website: www.positivelyalive.co.za

COVID-19 Awareness Training – Employers, Management + All Employees + Compliance Officers

Did you know COVID-19 training is a legal requirement in terms of the HBA Regulations (Hazard Biological Agents Regulations)?

Are you preparing to present COVID-19 Training to your employees?

Contact Positively Alive to discuss your COVID-19 Training needs now!

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3 OPTIONS AVAILABLE:

Part 1 - Employees

Part 2 - Employers

Part 3 - Compliance Officers

Part 1 + 2: As a requirement of COVID-19 Occupational Health and Safety Measures in Workplaces and in terms of the Disaster Management Act (57 of 2002) and now including the Government Gazette 43400 "CONSOLIDATED COVID-19 DIRECTION Health & Safety in the Workplace" - Positively Alive is equipped to provide your COVID-19 Workplace Awareness Training requirements.

Part 3: COVID-19 Compliance Officer Training Facilitation. ☐ As per Gazette No 43620 dated 18 August 2020 ☐, ★ COVID-19 LEGAL UPDATE ★ ☐ "Industries, businesses and entities, both private and in the public sector, must designate a COVID-19 Compliance Officer and display their name prominently and visible area" ☐ Disaster Management Act (57/2002): Determination of Alert Level ☐

Objective:

Demonstrate knowledge and application of COVID-19 prevention, protection and preparedness measures.

Purpose:

Legal Compliance, non-credit bearing, training programme as per the terms of the Occupational Health & Safety Act (Act 85 of 1993) and Regulations [as amended]

Legal compliance as per the Government Gazette 43400 "CONSOLIDATED COVID-19 DIRECTION Health & Safety in the Workplace

A legal requirement in terms of the HBA Regulations [Hazard Biological Agents Regulations]

The HBA Regulations provides the foundation of our COVID-19 Training Material.





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The Draft Risk-Adjusted Strategy for Economic Activity [April 2020] says; Individual businesses or workplaces must have:

- ★ COVID-19 **risk assessments [HIRA]** and plans in place, and
- ★ must conduct **worker education on COVID-19** and protection measures

Part 3 includes:

COVID-19 Compliance Officer Training Facilitation

★ COVID-19 LEGAL UPDATE ★

As per Gazette No 43620 dated 18 August 2020

"Industries, businesses and entities, both private and in the public sector, must designate a COVID-19 Compliance Officer and display their name prominently and visible area"

Disaster Management Act (57/2002): Determination of Alert Level

CPD Points

Duration of the training: 4 – 5 hours Training.

Scope + content of the training

- **NATIONAL DISASTER**
 - **Classification of a National Disaster**
- **LEGISLATIVE BACKGROUND**
 - **Saioosh - Legal Forum**
 - **Structure of the Act**
 - **Disaster Management Legislation**
 - **Hazardous Biological Agents Regulations**
- **Consolidated Covid-19 Direction On Health And Safety In The Workplace Gazette No. 43400**
- **Gazette No 43620 dated 18 August 2020**
- Fundamentals Of Covid-19
- Definitions - What Do All These Things Mean?
- Overview of Recent Pandemics
- Deaths with/from COVID-19
- What Do We Know About Coronaviruses?
- COVID-19 Transmitters and Receivers
 - How Does the COVID-19 Virus Spread?
 - Group Activity – Discuss How You “Social Distance”
 - How Long Does COVID-19 Survive On Surfaces?
- Common Signs and Symptoms of COVID-19
- Should I be tested for COVID-19?
- Risk Factors and Severity
 - Assessing and Mitigating the Risk





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- Who May Die of/with COVID-19?
- Treatment and Vaccine
- Cleaning and Disinfecting
 - Hand Washing to Destroy COVID-19
 - Ways to Prevent COVID-19 Infection
 - What PPE is Available for COVID-19?
 - Group Activity – Demonstrate all Relevant PPE
 - Considerations when using a Mask
 - How to Put On, Use, Take Off and Dispose of A Mask?
 - The Safe Disposal Of COVID-19 Medical Waste
 - Cloth Face-Masks – [CFM]
 - Cloth Face-Masks – Considerations
 - Using A Cloth Mask - Donning “Fitting”
 - Using a Cloth Mask – Doffing “Removal”
 - CFM Washing, Disinfection and Sanitization
 - Hand Wash
 - Machine Wash
 - Make your Own Masks
 - Group Activity – Each to Make their Own Masks
 - Group Activity – Fold your own CFM
- Prepare your Home for COVID-19
 - Is your home an OH&S Act workplace?
- Update your Health & Safety Management System
- Update your Health & Safety Training content
- Prepare your Workplace for COVID-19
 - Prepare your Workplace for Symptomatic Employees
 - Specialized Training for First Aider/s
 - Report Certain Incidents to Inspector
 - Report of Diseases by Doctor
 - Investigate Incidents
- Strategies to Counter Stigmatization
 - Group Activity – Questions & Answers
 - FAQ Frequently Asked Questions
- Stay Informed and Updated
- Reporting Fake News
- All you need to know about the COVID-19 Vaccine
- Hotlines



- Post Lockdown Action Plan – Notes From China
- Conclusion

	COVID-19 COMPLIANCE OFFICER Insert name
	SUPERVISOR Insert name
	HEALTH & SAFETY REP Insert name
	COVID-19 Training Material www.safetytrainingkits.com
	FIRST AIDER Insert name
	FIRE MARSHALL Insert name
	EVACUATION MARSHALL Insert name
	ASSEMBLY POINT Insert name

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HAZARDOUS BIOLOGICAL AGENTS REGULATIONS

Extract from Government Gazette 22956 dated 27 December 2001

COVID-19 TRAINING

1) An employer shall,

BEFORE any employee is exposed or may be exposed to HBA and **AFTER** consultation with the health and safety committee established for that section of the workplace, ensure that the employee is **adequately and comprehensively informed and trained**, on both **practical** aspects and **theoretical** knowledge with regard to –

- a) the contents and scope of these Regulations;
- b) the **potential risks** to health caused by the exposure;
- c) the **measures to be taken** by the employer to protect an employee against any risk of being exposed;
- d) the importance of good housekeeping at the workplace and **personal hygiene** requirements;
- e) the **precautions to be taken** by an employee to protect him- or herself against the health risks associated with the exposure, including the **wearing and use of** protective clothing and respiratory **protective equipment**;
- f) the necessity, **correct use**, maintenance and potential of **safety equipment**, facilities and engineering control measures provided;
- g) the necessity of **medical surveillance**;
- h) the **safe working procedures** regarding the use, handling, storage, labeling, and **disposal of HBA** at the workplace;
- i) the procedures to be followed in the event of exposure, spillage, leakage, injury or any similar emergency situation, and **decontaminating or disinfecting contaminated** areas; and
- j) the potential **detrimental effect of exposure** on the human reproductive process.

(2) An employer or a self-employed person shall give **instructions in writing of the procedures** contemplated in subregulation (1)(/) to the drivers of vehicles carrying the HBA.

(3) Every employer and every self-employed person shall ensure that he or she or any person who in any manner assists him or her in the carrying out or conducting of his or her business has the **necessary information and has undergone sufficient training in order for him or her to identify the potential risks and the precautions that should be taken.**

COVID-19 TRAINING MATERIAL FROM

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